

Date: November 20, 2024

POSITION DETAILS:

Job Title: Patent Associate

Job Location: Whitefield, Bangalore

Working Condition: Full-time position, typically Monday to Saturday.

JOB DESCRIPTION:

We are seeking a highly skilled and versatile Ph.D. Molecular Biologist with expertise in Patent Law to join our dynamic global pharmaceutical research team. This unique role combines cutting-edge molecular biology research with strategic intellectual property management to drive innovation and protect our discoveries. The ideal candidate will have a deep understanding of molecular biology techniques and a solid foundation in patent law, particularly within the pharmaceutical or biotech industry.

KEY RESPONSIBILITIES SHALL INCLUDE:

1. Patent Strategy & Intellectual Property (IP) Management:

- Work closely with the legal and R&D teams to identify and protect innovative scientific discoveries through patents.
- Draft, file, and prosecute patents related to molecular biology technologies and pharmaceutical discoveries.
- Conduct patent searches and analyses to assess freedom-to-operate, novelty, and patentability of new inventions.
- Provide guidance on patent strategy and IP-related risk assessments for new research projects.
- Assist in managing patent portfolios and handling IP litigation or disputes.

2. Collaborative Research & Development:

- Collaborate with academic institutions, biotech companies, and regulatory agencies on molecular biology and IP-related projects.
- Communicate scientific findings through publications, presentations, and patent filings.
- Mentor and guide junior scientists and IP professionals.

3. Regulatory & Compliance:

- Stay up to date with patent laws, regulations, and industry standards relevant to molecular biology and pharmaceutical research.
- Ensure compliance with ethical standards and regulatory guidelines for both research and patenting.

4. Reporting and Documentation:

- Prepare detailed reports of scientific experiments, data analysis, and patent filing strategies.
- Contribute to the preparation of grant proposals, patent applications, and scientific publications.

QUALIFICATIONS:

Job Description: Patent Associate

- Ph.D. in Molecular Biology, Biotechnology, or related field from an accredited institution.
- JD with IP focus

EXPERIENCE:

- Minimum 3-5 years of post-Ph.D. experience in molecular biology research, preferably in the pharmaceutical or biotechnology industry.
- Strong experience in patent law, with at least 2 years working in patent strategy, prosecution, and IP portfolio management.
- Proven track record of successful patent filings, including experience with both U.S, EU and international patent applications.

SKILLS & EXPERTISE:

- Expertise in molecular biology techniques (e.g., PCR, cloning, next-generation sequencing, protein purification).
- In-depth knowledge of patent law, particularly related to biotechnology and pharmaceuticals.
- Ability to bridge the gap between scientific discovery and legal protection, with strong communication skills for cross-disciplinary teams.
- Familiarity with IP management tools, patent databases, and patent analysis software.
- Analytical mindset with a strong attention to detail and problem-solving abilities.

KEY COMPETENCIES:

- Strong scientific acumen combined with legal and regulatory knowledge in the pharmaceutical space.
- Excellent verbal and written communication skills, with the ability to clearly articulate complex scientific and legal concepts.
- Strategic thinker with the ability to assess commercial potential and patent landscape.
- Ability to work independently and as part of a collaborative, multidisciplinary team.

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